

# **Federal Agency Comment Form**

### Small Business Administration – Office of the National Ombudsman

Purpose: Small business owners may use this form to submit comments on Federal enforcement/compliance actions that they consider excessive or unfair. The National Ombudsman will use the information when it contacts the applicable Federal Agency for a review of action.

OMB Control #3245-0 Exp. date 6/30/2016

Case #:181031000

#### Instructions

- 1. Complete, sign and date this form. (Signature not required if completed at www.sba.gov/ombudsman).
- 2. Provide a brief written statement on the reverse side regarding the specific enforcement or compliance action taken against your organization by the
- 3. Submit copies of substantiating documentation, such as correspondence, citation, or notice (Note: Can be submitted separately from this form by fax or mail. Make sure to reference your name or company's name with this information).
- 4. If your comments concern the IRS, you must also submit a completed IRS Tax Information Authorization Form 8821, available at http://www.irs.gov/forms (Can be sent by fax or mail).
- 5. Fax, e-mail or send this form and requested information to: (1) Fax: (202) 481-5719; (2) E-mail: Ombudsman@sba.gov; (3) Address: SBA, Office of the National Ombudsman, 409 Third Street, SW, Washington, DC 20024. Telephone: (202) 205-2417.

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ontact Name: Mr. 🗾 Ms. 🔲 Jose		Title:Presiden	
ease indicate your organization type Small Business Small Government (p	e:Not-for-Profit, Representing opulation of less than 50,000)	250 Association, Representing	Members 250 Members
List t	he federal agency with which you	ı are having a probleı	n:
ederal Agency Name: Departmen	t of Helath and Human Serv	rices	
agency Contact person:			
agency Office/Division:			
/ Did the federal agency listed abo	ve inform you of your right to con-	tact the SBA Office of	the National Ombudsman?
□Yes ☑No	If not, how did you learn ab		
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access only to the SBA (See 15 U	cement Fairness Act (SBREFA), allo .S.C. 657 (b) (2) (B)). However, by re c problem, possibl <u>y del</u> aying or pre	equesting confidentialit	y the federal agency may not
I request that my information be kept of	confidential. Yes No (If ye	es, results may be limited	.)
Signature: Dave Wenhold			Date: 10/31/2018

Pursue all legal options you believe are in your company's best interest. This process is not a substitute for legal action.

### BA FORM 1993 (3-10) Previous Editions Obsolete

ease Note: The estimated burden for completing this form is 45 minutes. You are not required to respond to this information collection if a valid OMB approval imber is not displayed. If you have any questions or comments concerning this estimate or other aspects of this information collection, please contact the U.S. Small usiness Administration, Chief, Administrative Information Branch, Washington, D.C. 20416 and/or Office of Management and Budget, Clearance Officer, aperwork Reduction Project (3245-0313), Washington, D.C. 20503. PLEASE DO NOT SEND FORMS TO OMB, as this will delay action on your request for assistance

## Type or (print) your comments below:

On behalf of the Association of TeleServices International (ATSI), we would like to submit our comments to address an issue that is creating unnecessary burdens on the small businesses in our industry. ATSI is the international association of telephone answering services. There are over 2,700 telephone answering services in the country that employ 45,000 Americans who handle over 3.6 billion calls annually for other Americans in need of assistance. Our members provide after-hours telephone answering services for all types of industries including public utilities, public safety offices, crisis centers like rape and suicide hotlines, and many different medical clients. Chances are if someone is in crisis after hours and calls for help, they are talking to a telephone answering service.

This submission will demonstrate how the current Health Insurance Portability and Accountability Act requirements create a tremendous burden to our industry. The original intent of HIPAA is admirable but unfortunately the unintended consequences of over-regulation have put an unreasonable financial burden on many small businesses, especially ours.

The average answering service business annual gross revenues are a little over \$500,000 with razor thin profit margins. Many of these small companies are multi-generational businesses that have serviced the local communities for decades. The current burden includes compliance training for every employee, the need to have a compliance officer, increased insurance premiums and additional hardware and software needed to simply comply with HIPAA is astounding and costs thousands of dollars a year. These are unnecessary expenditures for an industry that is simply a pass-through messaging service.

For example, the majority of our members who handle after-hours medical calls handle little to no Protected Health Information (PHI). This is the example of most of our calls ("Hi, this is Jane Doe, my son has a fever of 102 and I would like to get him in to see the doctor first thing in the morning, please call me back at...").

For most of our members that is the extent of the call and should not constitute a violation of any Protected Health Information. As a matter of fact, the call from Jane Doe to her doctor is her consent to share this information for the purpose of setting up a consultation. Unfortunately, many fear that the government would consider this a violation and to that end there has been an entire HIPAA compliance niche market created to sell, or scare, small businesses into buying everything from additional training seminars, Business Associate Agreement software, programs, compliance consultants, insurance and even legal advice that is strictly HIPAA centric. All of this expense for passing on a message from Jane Doe about her child with a fever through a phone or text message.

I would like to highlight some additional expenses that clearly demonstrate the burden placed upon the telephone answering services industry. Some of the areas impacted within a company's operation include:

- Increased costs for new or additional Error & Omission insurance to include higher coverage in the event of litigation
- Employee training and awareness (approximately 40 hours a year equating to around \$1000 per year per employee). Tracking the employee training compliance also adds additional costs
- Training/Staffing an In House Privacy Officer, therefore incurring additional payroll costs
- Documenting all policies and procedures including training

- Reviewing and upgrading the network infrastructure for all security and privacy issues to identify and protect any PHI
- Purchase specialized secured delivery platforms for all messages via text and email
- Creating and establishing a Business Associate agreement with all subcontractors and overseeing their performances and processes
- Time spent chasing down medical clients that refuse to sign the Business Associate agreement. This has resulted in lost business because some refuse to sign the agreement.

Many of our members have personally been negatively affected by the unintended consequences of the overreach of HIPAA regulations. They have spent tens of thousands over the years on this issue. We believe that the government should be helping small businesses and their employees succeed and achieve the American Dream and not putting up roadblocks and intimidating small businesses with the fear of excessive fines that literally could bankrupt a business.

ATSI understands the purpose behind the original intent of HIPAA and applauds the government for looking out for people's privacy. Unfortunately, regulations can sometimes be taken to the extreme and affect businesses they were never meant to, and that is the case here.

We would respectfully ask the Small Business Administration to assist ATSI in discussions with the Department of Health and Human Services to come up with a de minimis exemption for telephone answering services, which will relieve many of these businesses from the unnecessary burdens which they currently have on them.

Thank you for your time and consideration.